



Leadership Training Kit

2024 version

For
Corporate Trainers and Training Managers

1

LEADERSHIP PPTS

4

PAID LEADERSHIP EBOOKS

2

TRAINING RESOURCES

5

THEORIES & ACTIVITIES

3

CORPORATE EXAMPLES

5

70+ CASE STUDIES

5

25 SUPPORTING DOC FILES

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DESIGNED & DEVELOPED FOR

- Corporate Trainers
- Leadership and Management Trainers
- Organisational Development Coaches
- Operations and Quality Managers
- Aspiring Trainers and Managers
- Freelance Training Consultants



Let's Look inside the Kit

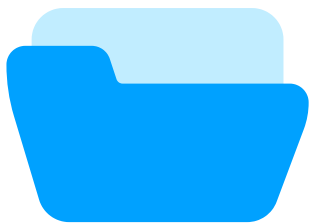
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This Leadership Kit Holds 6 Folders



**And Each Folder holds specific
Leadership Training Files**

And The 6 Folders are..



Leadership PPTs



Training Resources



**Corporate Leaders
Examples**



Leadership Theories



Leadership Ebooks



**Detailed Activities
Collection**

1. Leadership PPTs

1. Leadership (82 Slides)
2. Leadership Influence (80 Slides)
3. Leadership Delegation (66 Slides)
4. Change Leadership (72 Slides)
5. Change Management (73 Slides)
6. Strategy Culture & Leadership (69 Slides)
7. Leadership Theories (25 Slides)
8. Leadership Styles (33 Slides)
9. Conflict Management (68 Slides)
10. Strategic Management (53 Slides)

2. Training Resources

1. Pre Training Questionnaires
2. 2 day Sample Leadership Training Module
3. Instructional Plan
4. Activity Sheets for Participants
5. Leadership Styles
6. Identifying Leadership (Questionnaire)
7. Post Training Questionnaire
8. Training Evaluation
9. Training Feedback Form
10. TNA Template

3. Examples of Corporate Leaders

- Elon Musk with SpaceX
- Howard Schultz, Starbucks
- Indira Nooyi, PepsiCo
- Jeff Bezos, Amazon
- Marry Barra, General Motors
- Paul Polman, Uniliver
- Satya Nadella, Microsoft
- Steve Jobs, Apple
- Azim Premji, Wipro
- Ritesh Agarwal , OYO
- Tim Cook, Apple
- Sundar Pichai, Google
- Ratan Tata, TATA Group
- Rajiv Bajaj, Bajaj Auto
- Sanjiv Mehta, Unilever
- Mukesh Ambani, Reliance
- Anand Mahindra, Mahindra
- Vineet Nayar, HCL
- Uday Kotak, Kotak Mahindra
- Naina Lal, HSBC

4. Theories with Applications

- Authentic Leadership
- Contingency Theory
- Distributed Leadership
- Attribution Theory
- Behavioral Leadership
- LMX Theory
- Great Man Theory
- Level 5 Theory
- Participative Leadership
- Path Goal Theory
- Servant Leadership
- Situational Leadership
- Trait Theory
- Transactional Theory
- Transformational Theory

5. Paid Leadership E-books

- Act like a Leader, Think like a Leader (153 pages)
- Active Training (priced above ₹4000 on Play Books) (413 pages)
- Decision Making pocket book (112 pages)
- Leadership Training Activity Book (336 pages)
- Leadership on the Go (108 pages)

6. Detailed Activities

- Leadership Styles Role Play
- The Marshmallow Challenge
- Blindfold Activity
- Empathy Mapping
- Feedback Circle
- Grow Model Practice
- Leadership in Crisis
- Leadership Journaling
- Leadership Skill Auction
- Situational Leadership
- Storytelling for Leaders
- Survival Simulation
- SWOT Analysis Workshop
- Values Based Decisions
- Vision & Values Exercise
- 50 Activities for Developing Critical Thinking
- 50 Activities for Developing Management Skills
- 50 Activities for Emotional Intelligence
- Diversity and Inclusion Activities.
- Enthusiasm and Attitude Activities.



Bonus - 25 Training Files

Forms, Worksheets, Checklists, Templates in MSWord



- 01 **Training Calendar Format**
- 02 **TNA Worksheet**
- 03 **Training Feedback Form**
- 04 **Training Evaluation Form**
- 05 **Training Logistics - Worksheet**
- 06 **Trainers Skills Evaluation Checklist**
- 07 **Training and Workshop Planning Form**
- 08 **Pre and Post Training Checklist**
- 09 **Training Planning Template**
- 10 **Training Self Evaluation Form**
- 11 **Training Workplan Form**
- 12 **TNA Checklist**
- 13 **TNA Questionnaire**
- 14 **Training Agenda**



Bonus - 25 Training Files (cont.)

Forms, Worksheets, Checklists, Templates in MSWord



- 15 **Creating a training program using ADDIE Model**
- 16 **Designing Learning Outcomes**
- 17 **Standards of production of training curriculum**
- 18 **Train the Trainer post training Evaluation**
- 19 **Training Design Competency Checklist**
- 20 **Training Material Production workplan**
- 21 **Training Observation**
- 22 **Presentation Skills Checklist**
- 23 **Training Development Worksheet**
- 24 **Verbs for Writing Learning Objectives**
- 25 **Icebreaker Activities**



70+ CORPORATE CASE STUDIES



A Collection of 70+ Case Studies

IN 10 DIFFERENT CATEGORIES

Innovation and Disruption

Customer Centric Strategies

Adaptability and Crisis Management

Employee Well-being and Culture

Ethical Business Practices

Supply Chain Management

Financial Management and Investments

Branding and Marketing

Corporate Social Responsibility

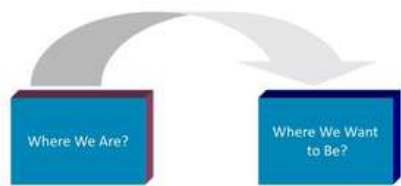
Technology Adoption & Integration

Let's Look at some Screenshots

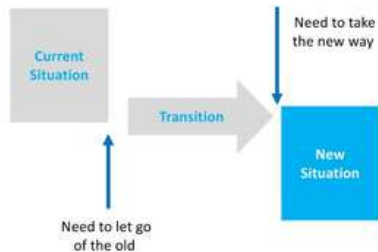


All files are Completely White labelled

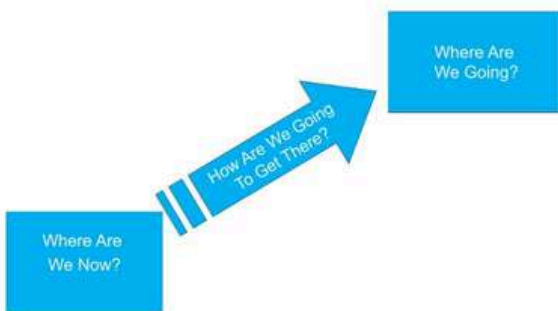
Designed with Creativity for Professionals



The Transition



What is Strategy?



Do We Need Strategy?



Visioning



Formalize the Need for Change

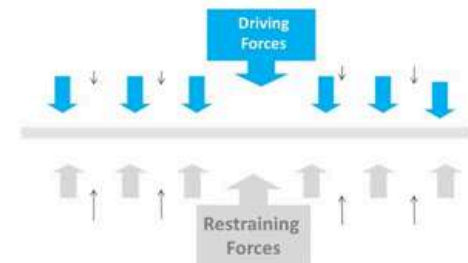
- What is leading the change?
 - Economic Pressures
 - Technology
 - Customer Satisfaction

- What is the purpose of the organization?

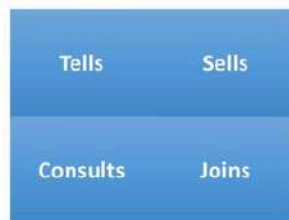
- What key result areas are desired?



Re-Balancing The Equilibrium



Leadership Styles



Leadership Styles - Tells

- The Leader Identifies the Problem
- Chooses a Decision and Announces this to the Group
- Decomposition of strategy into distinct steps
- Responsibility resides with the CEO

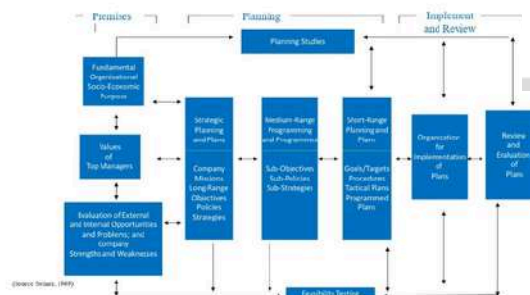


Re-Balancing The Equilibrium

- Driving Forces**
 - What are the main forces driving the change?
- Restraining Forces**
 - What are the main forces that could stop the change from happening?



The Planning School



The Positioning School

- Strategy Formation as an Analytical Process
- Strategies are generic - based on analysis
- Strategies are identifiable positions in the marketplace



Personal Productivity - Benefits



Personal Productivity - Benefits

- Benefits accruing to the individual include:
 - Increased motivation
 - Decreased stress
 - Achievement of objectives
 - Reward and recognition



Personal Productivity - Benefits

- Benefits accruing to the team include

- Better working environment
- Faster achievement of objectives
- Recognition and reward
- Motivation



Influence Zones



Influence Zone

- Preference Zone**
 - Leadership behavior which targets behavior and activities that the employee enjoys doing and that which the employee would probably perform with a request.

PRE-TRAINING

QUESTIONNAIRE

To Understand the Expectations and Knowledge



Purpose: To understand the expectations and existing knowledge of participants regarding the upcoming leadership training.

Instructions: Please select the option that best represents your current understanding or expectations.



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Training Needs Analysis Template

An example of a Training Needs Assessment (TNA) for a Soft Skills session. This can be adapted based on the specific requirements and context of your organization:

Training Needs Assessment (TNA) - Soft Skills Session

Organisation Name:	
Department:	
Objective	The objective of this TNA is to identify the soft skills development needs within [Department/Team] to enhance overall team effectiveness and individual performance.



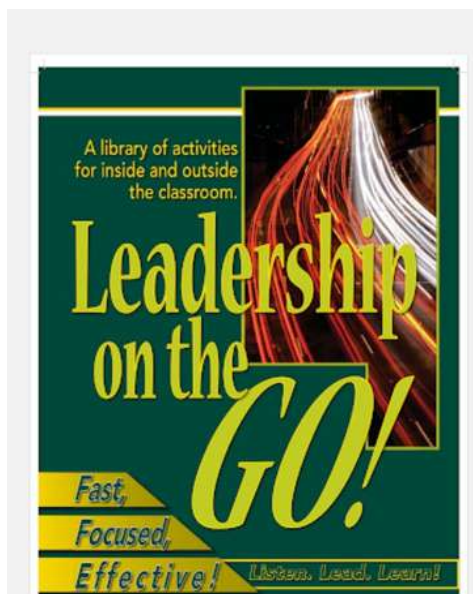
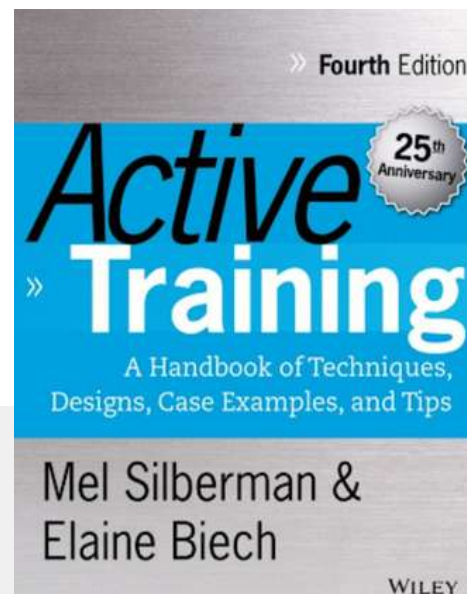
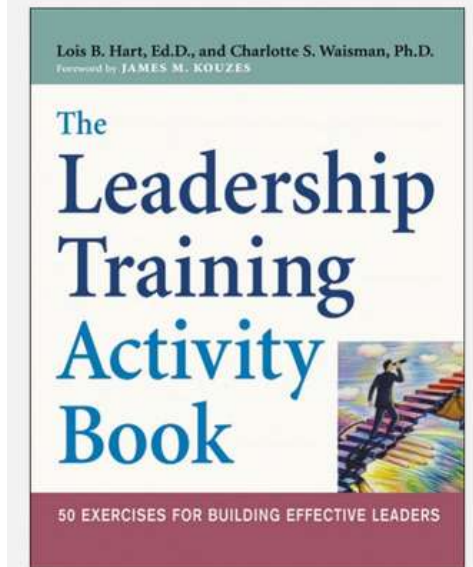
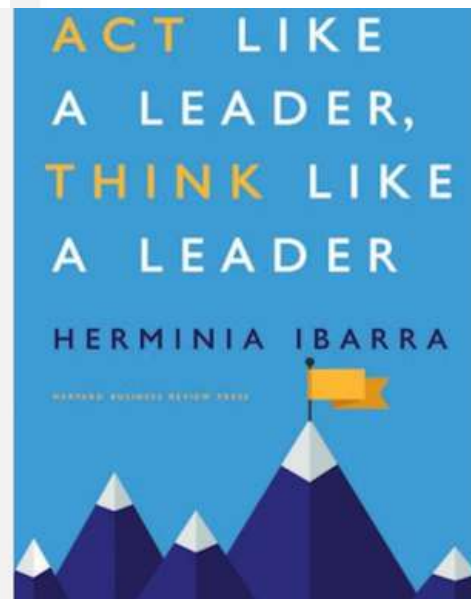
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Objective

Training Files Screenshots



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THE DECISION-MAKING POCKETBOOK

By Neil Russell-Jones

Drawings by Phil Hallstone

"In an internet start-up, speed of decision and risk reduction are critical. I found this comprehensive yet clear and simple book a great help in structuring and prioritising decisions."
Michel Sabatier, Director, OpticalServe.com

"An excellent insight into the decision-making process. A pragmatic approach, showing how to ensure management by design rather than chance."
Belinda Moore, General Manager, Thomson Travel

What all you get -



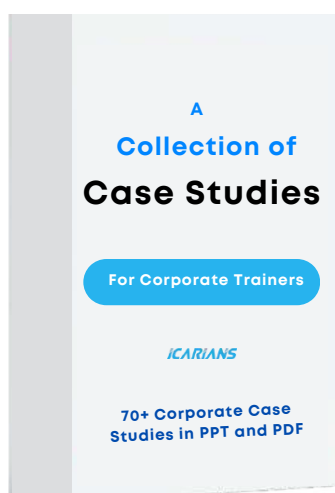
Leadership Training Kit with 600+ slides & 50+ Pre & Post Training PDFs



25 Supporting Training forms, checklists etc.



A Collection of 70+ Corporate Case Studies



For Leadership Trainers, Training Managers
& Training Businesses

Available to Download



Leadership Training Kit

With over 600+ Slides, 50+ Leadership
Files, 25 Bonus Training Files,
Paid Ebooks and 70+ Case Studies

₹7,995

~~₹14,495~~

Feel Free to Connect
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